

臺灣港務股份有限公司花蓮港務分公司性騷擾申訴案件標準作業流程

作業階段	作業流程	作業期限
↑ 受理階段 ↓	<div style="display: flex; justify-content: space-between; align-items: center;"> <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;">提出申訴</div> <div style="font-size: small;">受理單位：花蓮港務分公司性騷擾防治申訴評議委員會</div> </div> <div style="display: flex; justify-content: center; align-items: center; margin-bottom: 10px;"> <div style="writing-mode: vertical-rl; font-size: small; margin-right: 5px;">證據不足</div> <div style="border: 1px solid black; padding: 5px; margin: 0 10px;">↓</div> </div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px; width: 80%;">指定 2 人以上之委員組成專案小組進行調查</div>	<p>隨時受理申訴人申訴，應於事件發生後一年內為之</p> <p>自申訴 7 日內組成專案小組進行調查</p>
↑ 審議階段 ↓	<div style="display: flex; justify-content: center; align-items: center; margin-bottom: 10px;"> <div style="writing-mode: vertical-rl; font-size: small; margin-right: 5px;">繼續蒐證</div> <div style="border: 1px solid black; padding: 5px; margin: 0 10px;">↓</div> </div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px; width: 80%;">專案小組提送調查報告書</div> <div style="display: flex; justify-content: center; align-items: center; margin-bottom: 10px;"> <div style="border: 1px solid black; padding: 5px; margin-right: 10px;">↓</div> <div style="border: 1px solid black; padding: 5px; margin: 0 10px;"> 召開性騷擾防治申訴評議委員會 </div> <div style="margin-left: 10px;"> 不成立 ↓ </div> </div> <div style="display: flex; justify-content: center; align-items: center; margin-bottom: 10px;"> <div style="writing-mode: vertical-rl; font-size: small; margin-right: 5px;">成立</div> <div style="border: 1px solid black; padding: 5px; margin: 0 10px;">↓</div> </div>	<p>申訴案提出起 2 個月內結案，必要時得延長 1 個月</p>
↑ 後續處理階段 ↓	<div style="display: flex; justify-content: space-around; margin-bottom: 10px;"> <div style="border: 1px solid black; padding: 5px; width: 45%;">行政處分</div> <div style="border: 1px solid black; padding: 5px; width: 45%;">回覆申訴人</div> </div> <div style="display: flex; justify-content: center; align-items: center; margin-bottom: 10px;"> <div style="border: 1px solid black; padding: 5px; margin-right: 10px;">↓</div> </div> <div style="display: flex; justify-content: center; align-items: center; margin-bottom: 10px;"> <div style="border: 1px solid black; padding: 5px; margin-right: 10px;">↓</div> </div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px; width: 80%;">移送有關單位</div> <div style="display: flex; justify-content: center; align-items: center; margin-bottom: 10px;"> <div style="border: 1px solid black; padding: 5px; margin-right: 10px;">↓</div> </div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px; width: 80%;">結案</div>	